

<b>SHRI SIDDHI KUMAR INFRASTRUCTURE PVT. LTD.</b>
<b>QUALITY, ENVIRONMENT, HEALTH &amp; SAFETY POLICIES</b>

### **Quality Policy**

SSKIPL is committed to supplying the highest standard of service to our Clients within the Real estate, infrastructure and other related private and public sectors by consistently providing market leading services, we develop loyalty and achieve strong business performance.

All employees are expected to help the company attain high quality standards. It is company policy to:

- Maintain and keep records of a quality management system in accordance with relevant standards.
- Ensure all staff are fully trained and understand their role providing excellent customer service.
- Provide contracting service which fully meets customer's requirements.
- Ensure that services and materials from suppliers are of consistent and sufficient quality.
- Strive for continual improvements in performance, underpinned by the necessary financial resources, and highlight objectives and progress through internal and external communications.

### **Environmental Policy**

SSKIPL is committed to continual improvement in its practices in environment care. Our commitment is reflected in the rigorous review of environmental performance and the use of sustainable natural resources. It is company policy to:

- Maintain a Management system to meet the requirements of statutory and relevant standards.
- Comply with all environmental legislations and regulations which cover its activities.
- Measure and keep record of the environmental impact of its operations.
- Strive for continual improvement in performance, underpinned by the necessary financial resources, and highlight objectives and progress through internal and external communication.
- Ensure staff are trained and understand their role in minimising the environmental impact of their activities
- Seek to work with customers and suppliers to reduce environmental impacts within the supply chain
- Meet or exceed environmental best practice guidelines for the sector.

### **Health & Safety Policy**

SSKIPL is committed to best practices in health, safety and welfare, and prioritises this against all other business objectives. SSKIPL strives to ensure the working environment is made progressively safer and highlight out objectives and progress through internal and external communications. It is SSKIPL company policy to:

- Introduce a management system according to relevant Standards
- Comply with all health and safety legislations which cover its activities and services.
- Ensure the Health, Safety and welfare of its employees (and those who may be affected by the activities) by a detailed review of hazards in partnership with suitable appropriate risk reduction measures.
- Provide and maintain Safe Plant and Equipments.
- Prevent Accident and cases of work related ill health.
- Make employees aware of their responsibility in order to ensure both their own safety and the safety of others.
- Provide every employee with the training, instruction, supervision and information necessary to enable safe working practices in all areas.
- Make arrangements for employees to raise health and safety issues.

### **THE SSKIPL WAY**

**Quality – Customer Satisfaction – Integrity – Continuous Improvement – People**